

Projected Contribution Rates

The contribution rates shown below reflect legislative changes enacted during the 2006 legislative session.

Employee Projected Contribution Rates (Revised 5/25/06)					
	2005	2006	2007 ¹	2008 ¹	2009-2011 ¹
PERS²					
Plan 1 Members	6.00%	6.00%	6.00%	6.00%	6.00%
Plan 2 Members	2.25%	3.50%	4.06%	4.74%	4.20%
PSERS (Effective 7/1/06)					
Plan 2 Members		6.57%	6.57%	6.57%	6.57%
TRS²					
Plan 1 Members	6.00%	6.00%	6.00%	6.00%	6.00%
Plan 2 Members	2.48%	3.01%	3.05%	3.54%	4.41%
SERS²					
Plan 2 Members	2.75%	3.79%	4.32%	4.74%	4.60%
LEOFF					
Plan 1 Members	0.00%	0.00%	0.00%	0.00%	0.00%
Plan 2 Members	6.99%	7.85% ³	8.60%	8.79%	8.68%
WSP					
Plan 1 Members	4.51%	4.51%	6.60%	6.60%	7.79%
Plan 2 Members	4.51%	4.51%	6.60%	6.60%	7.79%

Employer Projected Contribution Rates (Revised 6/27/06)						
	2005	2006 (7/06-12/06)	2006 (1/07-6/07)	2007 ¹	2008 ¹	2009- 2011 ¹
PERS Plans 1, 2, & 3						
Normal Cost	2.25%	3.50%	3.50%	4.06%	4.74%	4.20%
Plan 1 UAAL	0.00%	0.01%	1.78%	1.76%	2.64%	3.14%
Gain-Sharing	0.00%	0.00%	0.00%	0.71%	0.71%	0.71%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%</u> ⁶	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Total	2.44%	3.69% ⁴	5.46% ⁴	6.71%	8.27%	8.23%
PSERS (Effective 7/1/06)						
Normal Cost		6.57%	6.57%	6.57%	6.57%	6.57%
PERS 1 UAAL		0.01%	1.78%	1.76%	2.64%	3.14%
Gain-Sharing		0.00%	0.00%	0.46%	0.46%	0.46%
Admin. Expense Charge		<u>0.18%</u> ⁶	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Total		6.76%	8.53%	8.97%	9.85%	10.35%

Employer Projected Contribution Rates (Revised 6/27/06)

	2005	2006 (7/06-12/06)	2006 (1/07-6/07)	2007 ¹	2008 ¹	2009- 2011 ¹
TRS Plans 1, 2, & 3						
Normal Cost	2.73%	3.26%	3.26%	3.30%	3.79%	4.66%
Plan 1 UAAL	0.00%	1.30%	1.30%	2.56%	3.84%	5.22%
Gain-Sharing	0.00%	0.00%	0.00%	2.18%	2.18%	2.18%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%⁶</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Total	2.92%	4.74%	4.74%	8.22%	9.99%	12.24%
SERS Plans 2 & 3						
Normal Cost	2.75%	3.79%	3.79%	4.32%	4.74%	4.60%
PERS 1 UAAL	0.00%	0.88%	0.88%	1.76%	2.64%	3.14%
Gain-Sharing	0.00%	0.00%	0.00%	2.55%	2.55%	2.55%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%⁶</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Total	2.94%	4.85%	4.85%	8.81%	10.11%	10.47%
LEOFF 1						
Local Employer	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%⁶</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Local Employer Total	0.19%	0.18%	0.18%	0.18%	0.18%	0.18%
State ⁵	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Plan 1 Total	0.19%	0.18%	0.18%	0.18%	0.18%	0.18%
LEOFF 2						
Local Employer	4.20%	4.72%	4.72%	5.17%	5.28%	5.21%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%⁶</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Local Employer Total	4.39%	4.90%³	4.90%	5.35%	5.46%	5.39%
State ⁵	<u>2.79%</u>	<u>3.13%³</u>	<u>3.13%</u>	<u>3.43%</u>	<u>3.51%</u>	<u>3.47%</u>
Plan 2 Total	7.18%	8.03%	8.03%	8.78%	8.97%	8.86%
WSP						
Normal Cost - State	4.51%	4.51%	4.51%	7.65%	7.65%	8.84%
Admin. Expense Charge	<u>0.19%</u>	<u>0.18%⁶</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>	<u>0.18%</u>
Total	4.70%	4.69%	4.69%	7.83%	7.83%	9.02%

Note: PERS, PSERS, LEOFF, and WSP rates become effective 7/1. TRS and SERS rates become effective 9/1.

- 1 Rates shown for 2007-2011 are preliminary estimates using 2004 data. They are based on current plan provisions and funding policy and assume that plan experience and investment return is consistent with the assumptions used in the 2003 actuarial valuation report. Rates have been determined using preliminary investment data through 9/30/04 and assume an annual 8.0% rate of return thereafter.

- 2 Plan 1 members' contribution rate is statutorily set at 6.0%. Members in Plan 3 do not make contributions to their defined benefit.
- 3 2006 LEOFF 2 rate includes a supplemental rate that becomes effective 9/1/06. Between 7/1 and 9/1 LEOFF 2 rates are: Member: 7.79%; Employer: 4.87% (includes the administrative expense); and State: 3.11%.
- 4 PERS UAAL supplemental rate increase of 0.01% for SB 6453 is effective 9/1/06.
PERS UAAL rate phase-in of 1.77% for ESSB 6896 is effective 1/1/07.
PERS Total Employer Rate from 7/1/06 to 8/31/06 = 3.69%. ($5.47\% - 1.77\% - 0.01\% = 3.69\%$).
PERS Total Employer Rate from 9/1/06 to 12/31/06 = 3.69%. ($5.46\% - 1.77\% = 3.69\%$).
- 5 In the LEOFF Plans only, the state pays a percent of the total cost of benefits.
- 6 Administrative expense rate changes from 0.19% to 0.18% effective 9/1/2006.